



# 2023-2024

# CORPORATE ANNUAL REPORT

Driving Governance Excellence for a Sustainable Future

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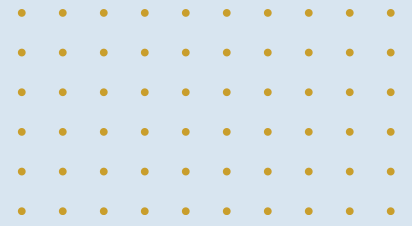
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# 01 ABOUT US



# ABOUT US



At IGSC, we specialise in providing comprehensive governance and sustainability expert advisory services for organisations seeking excellence in their ordinary – and extraordinary – practices.

We leverage our expertise to help clients navigate complex regulatory landscapes, enhance the board of director's effectiveness, and foster a culture of compliance, among others. We make governance and sustainability easier for you with no frills, no fuss, and no complications. We are proud to be working collaboratively with our affiliate in the Sultanate of Oman, the Integrity Centre for Governance and Sustainability Consultancy (ICGSC).

With a steadfast commitment to advancing governance and sustainability in a rapidly changing world, we offer advisory services to organisations across the public, private, and social development sectors.

Our services span a wide range of industries, including Education, Sports, Social Impact, Climate Change, Impact and Sustainability, Oil and Gas, Food and Beverages, Fabric, Manufacturing, Engineering, Learning and Development, Automotive and Finance.



# VISION & MISSION

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*Leading knowledge reference centre for thought leaders, driving positive change and innovation in governance, sustainability and stakeholders empowerment by 2025.*

## VISION



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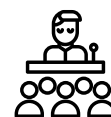
*To provide high-quality advisory from the top notch experts in the industry, establish qualified and recognised professional certifications for practitioners in the industry and lead the knowledge evolution on governance and sustainability via innovative research and development.*

## MISSION

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# MESSAGE FROM CHAIRMAN BOARD OF ADVISORS

## DATUK DR ANIS YUSAL YUSOFF

Chairman, Board of Advisors  
*July 2023 to present*



As Chairman of the Board of Advisors, I am deeply honored to reflect on the journey of the International Governance and Sustainability Centre (IGSC). In just two years, this fledgling organization has accomplished remarkable milestones, demonstrating its potential to make meaningful contributions to the global governance and sustainability landscape.

Despite being a young organization, IGSC has rapidly established itself as a trusted voice in advancing governance reforms and sustainability initiatives. Central to this success has been the establishment of our esteemed Panel of Experts, whose diverse knowledge and insights have significantly shaped our research, policy frameworks, and strategic focus. Equally commendable is the unwavering dedication of our management team and staff, whose commitment to excellence has enabled us to deliver impactful projects and foster partnerships that transcend regions and sectors.

Our collaborative efforts with partners have allowed IGSC to expand its influence, engage in pivotal global discussions, and deliver high-quality research. These contributions have played a role in shaping better policies, encouraging responsible business practices, and driving sustainable development efforts to create a better future for all.

Navigating the complex global landscape has presented challenges, but these hurdles have strengthened our resolve and refined our approach. As we continue this journey, we remain driven by a shared vision of making the world a better and more equitable place.

I extend my deepest gratitude to the Board of Advisors, the Experts Panel, the IGSC team, and our stakeholders for their unwavering support and belief in our mission. It is their collective passion and dedication that have brought us this far. With optimism and purpose, I look forward to the opportunities and impact that lie ahead as we continue to pursue our shared goal of creating lasting global change.

# MESSAGE FROM CHAIRMAN OF COUNCIL MEMBERS

## AHMAD MU'AZ MOHD NAWAWI

Chairman of Council Members  
*June 2023 to present*



It is with immense pride and boundless optimism that I present the annual report, commemorating the completion of two transformative years for the International Governance and Sustainability Centre (IGSC). These two years have been more than a timeline of events—they have been a testament to our collective commitment to advancing global sustainability through innovative governance, research, and collaboration.

Since our founding, IGSC has progressively positioned itself as a leader in the global sustainability movement. We have shaped international policies, driven cutting-edge research, and cultivated powerful strategic partnerships that have extended our reach, enabling us to make a meaningful impact worldwide.

As we reflect on our achievements—building global partnerships, providing expert advisory services, delivering consultancy, and empowering through training—we also acknowledge the dynamic and often challenging global landscape we navigate. Despite the complexities and rapid changes, IGSC has not only adapted but has thrived, demonstrating resilience and innovation in the face of adversity.

Looking forward, our commitment to advancing innovative governance solutions remains as strong as ever. The future is bright, filled with promise and new opportunities. With your continued guidance and steadfast support, I am confident that IGSC will continue to lead, innovate, and achieve even greater milestones in the years ahead.

We trust that this report serves as a reflection of the significant progress we have made together. As always, we look forward to IGSC's ongoing leadership and vision in shaping the future.



# MESSAGE FROM PRINCIPAL CONSULTANT

## NURUL ATIQA BINTI ANUAR

Principal Consultant  
May 2023 to present



As the Principal Consultant for the International Governance and Sustainability Centre (IGSC), I am both privileged and proud to present this annual report, which encapsulates the extraordinary journey we've taken over the past two years. This report is not just a reflection of milestones, but a celebration of the collective vision, resilience, and collaboration that have shaped IGSC into a powerful catalyst for global change in governance and sustainability.

In these two years, IGSC has become a cornerstone of impactful transformation—driving sustainable practices through innovative research, policy advocacy, consultancy, and leadership training. Our progress would not have been possible without the unwavering support of our esteemed Board of Advisors, our dynamic Panel of Experts, and the passionate team members behind IGSC. Their expertise, creative solutions, and tireless dedication have been key in turning ambitious goals into tangible results.

I would also like to take a moment to acknowledge our invaluable partner from Oman, Dr. Mohamed Janashal. His steadfast support, in numerous forms, has been instrumental in advancing IGSC's mission and expanding our global reach.

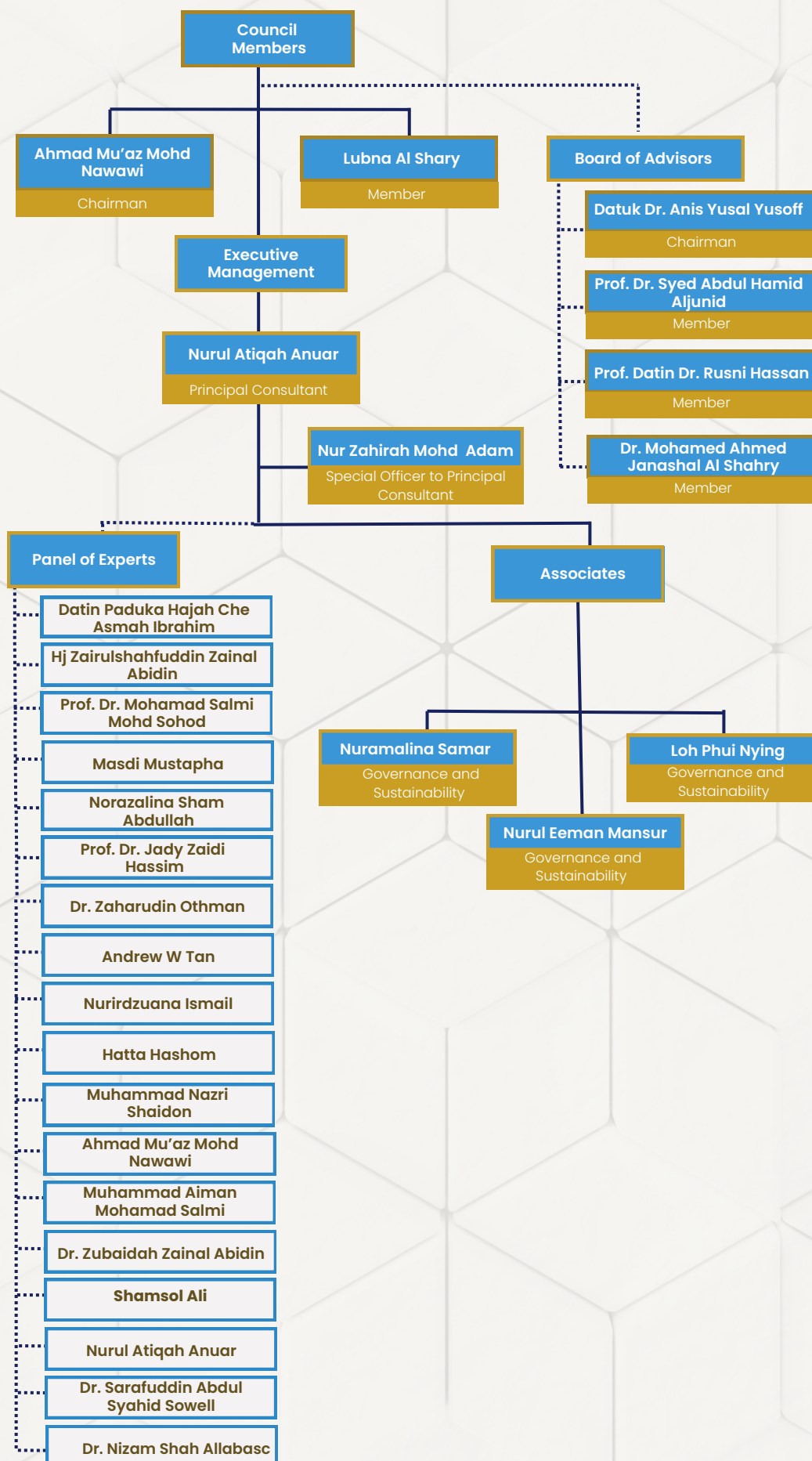
The combined wealth of experience—more than 50 years—within our Panel of Experts has allowed us to approach governance and sustainability challenges from diverse angles. Their wisdom, spanning sectors and continents, has enabled IGSC to craft tailored solutions for our clients, helping them integrate sustainable governance into their policies and practices with actionable, innovative tools.

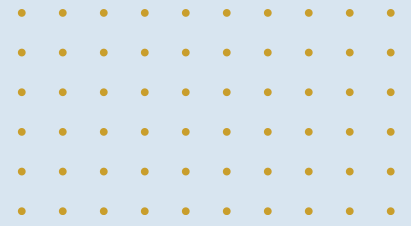
This two-year journey has been a testament to the transformative power of collaboration and shared vision. As we reflect on our achievements, we remain focused on the future, with a clear commitment to continuing our innovative work, building stronger global partnerships, and leading the charge toward solutions that will create a more sustainable and equitable world for generations to come.

I am deeply grateful to the Board of Advisors, our Panel of Experts, our dedicated team, and the Council Members for their constant support and shared commitment to our mission. Together, we are not just envisioning a sustainable future—we are creating it, step by step.

Here's to the journey ahead, filled with even greater milestones and successes.

# ORGANISATIONAL CHART





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# **BOARD OF ADVISORS & PANEL OF EXPERTS**



# PROFILE BOARD OF ADVISOR

Datuk Dr. Anis Yusal Yusoff is an accomplished academic, governance expert, and public servant with extensive experience in leadership and policy development. Currently, he serves as Director of the Centre for Leadership and Professional Development (UM LEAD) at the University of Malaya. Previously, he was a Principal Fellow at UKM's Institute of Ethnic Studies and held key government roles between 2015–2020, including Deputy Director General of the National Centre for Governance, Integrity & Anti-Corruption (GIACC) and CEO of the Malaysian Institute of Integrity (INTEGRITI).

He spent over a decade with the United Nations Development Programme (UNDP), managing human development and governance initiatives in Malaysia, Singapore, and Brunei, as well as international assignments with the UNV in Bonn, Germany. Notably, he has been instrumental in shaping national policies, such as the establishment of Ombudsman Malaysia and chairing the National Consultative Council on Harmony.

Appointed by the King as Deputy Chairman of the Enforcement Agency Integrity Commission (2014–2018), Dr. Anis has also contributed to various national advisory councils on anti-corruption, governance, and electoral reforms. An esteemed academic, he holds adjunct and honorary professorships at Taylor's University and IUKL and serves on the advisory board of UCSI University's Tan Sri Omar Centre for STI Policy Studies.

A prolific writer, he has authored over 10 books and edited more than 20 publications, focusing on governance, integrity, and anti-corruption. His recent works include "Recentring Governance, Integrity & Anti-Corruption in Malaysia" and "Impacts of Covid-19 Pandemic and Governance in Malaysia." Dr. Anis's leadership, international experience, and contributions to policy reforms underscore his commitment to advancing governance and integrity in Malaysia and beyond.



*“Transformative  
Governance and  
Sustainability Leader and  
Influential Academic*

**Datuk Dr. Anis Yusal Yusoff**  
*Chairman, Board of Advisors*





# PROFILE BOARD OF ADVISOR

Prof Dr Syed Abdul Hamid Aljunid is a member of the MAICSA Council. He was first elected to the MAICSA Council in 2009. He was the President of MAICSA from July 2018 to September 2020 and has held diverse portfolios in Council from 2009 to 2011, including Honorary Treasurer and Vice President. He is currently Chairman of the Education Committee, and also Chairman of the Thought Leadership Committee.

Prof Dr Syed Abdul Hamid Aljunid is currently the Institute's representative at Chartered Governance Institute (CGI) International Council. He was re-elected to the position of International Vice President for CGI International for the 2nd term with effect from 1 July 2022 for a two-year term and is also a member of the CGI EXCO.

At the international level, he served as a member of the Professional Standards Committee of ICSA (currently known as CGI) from 2007 till 2018. He was also a member of the CGI Thought Leadership Committee. Currently, he is a member of the Constitutional Amendment Committee of CGI.

Prof Dr Syed Abdul Hamid obtained his PhD in 1980 from the University of Wisconsin USA and has served in different Universities in various administrative capacities. He joined INCEIF in April 2007. Prior to joining INCEIF, he was Deputy President of the University Tun Abdul Razak (UNITAR) from 1999 to 2005 and President of UNITAR from 2005 to 2007. His other appointments include the Deanship of the Faculty of Economics (1989 - 1996) and Director of the Management Centre (1995 - 1998) at the International Islamic University Malaysia.

He is also a regular speaker for Ethics, Integrity, and Governance for training and Continuing Professional Development (CPD) Programmes for SSM as well as profit and non-profit organisations.



*A Global Governance Professional*

**Prof. Dr. Syed Abdul Hamid AlJunid**

FCIS (CS) (CGP) PHD, M ECONS, B ECONS  
Council Member

*Member, Board of Advisors*

# PROFILE BOARD OF ADVISOR

Prof. Datin Dr. Rusni Hassan, ranked among the Top 10 Most Influential Women in Islamic Business and Finance globally, is the Dean of IIUM Institute of Islamic Banking and Finance (IIBF). With nearly 30 years of academic experience, she is a leading researcher and trainer in Shariah, governance, and legal aspects of Islamic banking and finance.

She is a Top 10 contributor to Islamic Finance research in the Scopus database and has authored books, chapters, and journal articles. Beyond academia, she actively serves as Chairman, Shariah Committee member, and Board Director for local and international Islamic financial institutions.

Her international recognition includes the Maldives' National Award for Outstanding Contribution to Islamic Finance (2018). Continuously listed among the Top Women in Islamic Finance since 2013, she was named one of the Top 10 Most Influential Women in Islamic Business and Finance from 2019 to 2021 and as a Women Influencer in 2022 by Cambridge IFA.



*A Global Islamic Finance  
Powerhouse*

**Prof. Datin Dr. Rusni Hassan**  
*Member, Board of Advisors*

# PROFILE BOARD OF ADVISOR

Dr. Mohamed Janashal, a distinguished scholar, holds a PhD in Arbitration Law, specializing in Islamic Banking and Finance disputes, from the International Islamic University in Malaysia. With over two decades of experience, he is a renowned legal expert in Oman, known for his profound knowledge in corporate and legal affairs. His expertise spans litigation, arbitration, corporate law, commercial law, Islamic Banking and Finance, mergers and acquisitions, capital markets, regulatory compliance, employment law, contracts, and transactional matters.

Dr. Janashal currently serves as a Legal and Governance Consultant at the Mohamed Janashal Law Office in Oman. He is highly sought-after for his expert opinions in Islamic Banking and Finance and has contributed articles to reputable law journals. Fluent in Arabic, English, and French, he navigates complex legal landscapes adeptly. His passion for legal research and writing is particularly noteworthy, with a dedicated focus on his areas of expertise.

With an impressive track record spanning over two decades, Dr. Janashal has a wealth of legal experience that plays a pivotal role in shaping the overall direction of our work and is an invaluable figure in the world of governance and sustainability.



*Visionary. Luminary.  
Extraordinary.*

**Dr. Mohamed Janashal**  
*Member, Board of Advisors*



## OUR PANEL OF EXPERTS



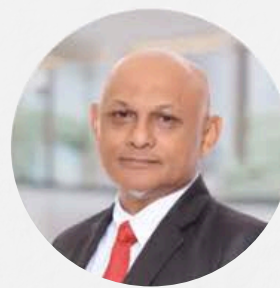
**PROF. DR. MOHAMAD  
SALMI MOHD SOHOD**

Member



**PROF. DR. JADY ZAIDI  
HASSIM**

Member



**HJ. ZAIRULSHAHFUDDIN  
ZAINAL ABIDIN  
(ADJ. PROF.)**

Member



**DATIN PADUKA HAJAH  
CHE ASMAM IBRAHIM**

Member



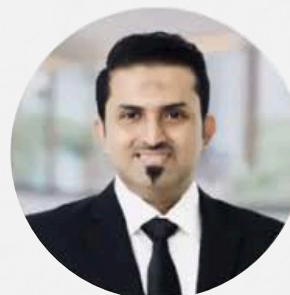
**DR. ZUBAIDAH ZAINAL  
ABIDIN**

Member



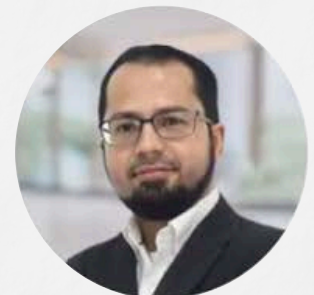
**DR. ZAHARUDIN  
OTHMAN**

Member



**DR. NIZAM SHAH  
ALLABASC  
(ADJ. PROF.)**

Member



**DR. SARAFUDDIN  
ABDUL SYAHID  
SOWELL**

Member



**MUHAMMAD NAZRI  
SHaidON**

Member



**MASDI MUSTAPHA**

Member



**HATTA HASHOM**

Member



**AHMAD MU'AZ MOHD  
NAWAWI**

Member



**NURIRDZUANA ISMAIL**

Member



**MUHAMMAD AIMAN  
MOHAMAD SALMI**

Member



**SHAMSOL ALI**

Member



**NURUL ATIQA ANUAR**

Member



# PROFILE PANEL OF EXPERTS

Prof. Dr. Mohamad Salmi Bin Mohd Sohod is a seasoned luminary with over 30 years of experience in government and private higher education.

As a Professor, Chairman, and Governing Board member of multiple esteemed institutions, including Asia Metropolitan University, Universiti Malaysia Terengganu and Universiti Utara Malaysia, he's a force in the education landscape.

A former Advisor to the Deputy Prime Minister of Malaysia and a Member of the Entrepreneur Development Council, his influence transcends academia. With degrees from Western Michigan University and the University of Bradford, his expertise in Management, Strategic Planning, Technology Management, HR, and Entrepreneurship shines.

Prof. Dr. Mohamad Salmi's legacy extends through published papers, presentations, and impactful research across technology, entrepreneurship, and corporate strategy.



*Navigating Excellence in an Impactful Journey*

**Prof. Dr. Mohamad Salmi Mohd Sohod**  
Member



*A Force in Sports Governance, Research, and Leadership*

**Prof. Dr. Jady Zaidi Hassim**  
Member

Prof. Dr. Jady Zaidi Hassim is a visionary leader making waves. As a Senate Member at Universiti Kebangsaan Malaysia (UKM). Prof. Jady is charting the course for academia's future within his wheelhouse, which is the field of Sports Governance. Beyond the halls of learning,

Prof. Jady is shaping sports and dispute resolution in Malaysia through roles within the Ministry of Youth and Sports, Inns of Courts Malaysia, and more.

Prof. Jady's influence extends to editorial realms, with roles as an Editor and Reviewer for prestigious journals.

Also, Prof. Jady has made a significant impact by driving projects that matter, from urban sustainability to real estate development. Prof. Dr. Jady Zaidi Hassim is a name synonymous with positive change and unwavering dedication.

# PROFILE PANEL OF EXPERTS

Step into the world of Dr. Zubaidah – a trailblazer who wears many hats. As a Certified HRD Trainer, Council Member of Chartered Governance Institute Malaysia Berhad, and Chartered Secretaries Malaysia, her credentials radiate excellence. With a fellowship in MAICSA and a role as an Associate Speaker for the MAICSA Training Programme, her expertise is sought after. Dr. Zubaidah's mastery covers a spectrum of topics, from company secretarial practice to corporate governance audit, and boardroom dynamics to ESG reporting. Her illustrious career spans various educational institutions and esteemed positions, including Deputy Vice-Chancellor and Dean roles.

With a Doctorate from Curtin University of Technology, she's authored books, articles, and papers that define thought leadership. As a multi-faceted leader, Dr. Zubaidah has cemented her legacy through affiliations with reputable committees and editorial boards, all while championing research grants and contributing to real-world policy improvement.



*Proficiency Personified*

**Dr. Zubaidah Zainal Abidin** (FCIS) (CS) (CGP)  
Member



*A Multifaceted Leader  
Driving Innovation and  
Excellence.*

**Dr. Sarafuddin Abdul Syahid Sowell**  
Member

Dr. Sarafuddin Abdul Syahid Sowell is a trailblazer with a dynamic background. From graduating with a Law degree in 2008 to obtaining his PhD in Law in 2022 from the International Islamic University of Malaysia, his academic journey has been remarkable. He co-founded Ittizan PLT, a training firm specializing in leadership and risk management, and holds a pivotal role as Co-Head of Corporate and Commercial, Real Estate and Finance at MAHA Lawyers.

Notably, he's the Lead Consultant at Tawafuq Consultancy, offering expertise in Islamic finance across industries. With a history of managing stakeholders and clients worldwide, he's cultivated partnerships across Southeast Asia, the Middle East, Europe, and beyond.

He's a seasoned content developer, shaping learning programs for global institutions, and a proficient trainer in corporate governance, ethics, and professionalism.

# PROFILE PANEL OF EXPERTS

Zaharudin Othman is a seasoned consultant renowned for his expertise in human resources, process improvement, and change management. With a distinguished career spanning over two decades, Zaharudin has left an indelible mark both nationally and internationally. His skill set encompasses skills enhancement programs, business process reengineering, and human resources management systems.

Currently, as a Subject Matter Expert at Petronas, he's spearheading change management in the realm of Cyber Security. Notably, he's the Chairman of Rangkaian Hotel Seri Malaysia, affiliated with the Ministry of Finance Incorporated.

Zaharudin's proficiency in leadership development and change management is underscored by collaborations with prominent government agencies and global corporations. His impact resonates through clients like Selangor Zakat Agency, UMW, Ministry of Education, and Khazanah Holdings, among others.



*Forging Excellence in HR, Process Improvement, and Change Management*

**Dr. Zaharudin Othman**  
Member



*Finance Wizard and Accountant Extraordinaire*

**Dr. Nizam Shah Allabasc**  
(Adj. Prof.)  
Member

Dr. Nizam Shah is an Adjunct Professor in Business Administration at the University of Geomatika Malaysia, a Chartered Accountant with the Malaysian Institute of Accountants (MIA), and the founder of A.Nizam Shah & Co., an accounting firm.

With over 21 years of experience in the financial industry, he specializes in audit findings, corporate governance, FinTech, risk management, regulatory compliance, and sustainability development. Dr. Nizam holds a Ph.D. in operational risk management, an MBA, and a Bachelor of Accounting (Hons). He is also an ASEAN CPA, a Fellow Member of the International Compliance Association UK, and an International Certified Black Belt (ICBB) of the International Association for Six Sigma Certification USA.

Additionally, he is certified in AML/CFT Compliance and is an HRDC-accredited corporate trainer.

# PROFILE PANEL OF EXPERTS

Masdi Bin Mustapha is a seasoned Corporate Advisory Consultant. Armed with a Bachelor's in Accounting and Chartered Accountant status, he's amassed over 30 years of experience in high-profile companies, honing expertise in corporate affairs, finance, ICT business, and business development.

Having contributed to esteemed organizations like ACME Chemicals, SCIENTIGE, and PwC, he brings a wealth of industry insights. Masdi has extended his proficiency to national agendas, offering advisory services to agencies under the Ministry of Federal Territory and Ministry of Agriculture.

He's also held the role of Chairman at Malaysian Bioeconomy Development Corporation Sdn Bhd. Currently, his strategic counsel fuels the success of companies like Westsar Engineering Sdn Bhd and IHS Education Sdn Bhd, where he's a guiding force in investment advisory, corporate finance, and ventures.



*Navigating Corporate Landscapes with Precision*

**Masdi Mustapha**  
Member



*Blazing a Trail in Governance and Strategy*

**Shamsol Ali**  
Member

Shamsol Ali is a professional boasting over 26 years of eclectic experience across advisory services, banking, aviation, and beyond. This seasoned expert excels in governance, ethics, compliance, risk management, financial reporting, corporate strategy, project management, and business process improvement. Having been instrumental in the turnaround of renowned companies including Malaysian Building Society, Malaysia Airlines, and Telekom Malaysia, his prowess is unmatched. He's led enterprise risk management frameworks, ethical guidelines, and compliance programs, even navigating the challenges of the COVID-19 pandemic.

As the General Manager of Organization Resilience at Theta Edge Berhad, he spearheads governance, enterprise risk management, compliance, and regulatory activities. With ACCA certification, a UK accounting degree, and credentials as a Certified Company Secretary, Chief Integrity Officer, and Business Continuity Manager, his commitment to organizational mission and vision is unwavering.



# PROFILE PANEL OF EXPERTS

Muhamad Nazri is an accomplished AML/CFT Practitioner and Trainer in the financial sector. With a strong background as a Bank Negara Malaysia Financial Investigator, he brings extensive expertise in combating money laundering and financial crimes. From aiding law enforcement agencies with AML insights to collaborating with industry and global investigation units across the Asia Pacific region, Nazri's impact is far-reaching.

His credentials include Certified Financial Investigator recognition and involvement in significant operations under the National Revenue Recovery Enforcement Team. Currently pursuing a PhD in Money Laundering, he's also a key figure in AML/CFT Certification as currently former an Examination Committee member.

With a comprehensive training portfolio covering crucial compliance aspects, from AML and PEP to KYC and integrity, Nazri stands resolute in his mission to combat financial wrongdoing.



*A Dedicated Force Against Financial Malfeasance*

**Muhamad Nazri Shaidon**  
(AML/CFT Practitioner)  
Member



*37-year worldliness in shaping leaders and driving change, a philanthropy persona.*

**Hj. Zairulshahfuddin Zainal Abidin (Adj. Prof.)**  
Member

Tn Hj Zairulshahfuddin bin Zainal Abidin, born on October 30, 1962, in Seremban, Negeri Sembilan, is a highly accomplished mechanical engineer with nearly 37 years of experience in international charity work and corporate leadership.

A graduate of the University of Missouri-Columbia, he has held notable positions such as CEO of Islamic Relief Malaysia, Country Director of Islamic Relief, and Executive Director of MERCY Malaysia, contributing to humanitarian efforts in challenging regions like Gaza, Bosnia, and Afghanistan.

After retiring in 2022, he joined the International Governance and Sustainability Centre (IGSC) as a Panel of Experts member, focusing on improving charity governance standards. His career spans government, corporate, and nonprofit sectors, with extensive roles at PETRONAS and SIRIM, where he excelled in leadership, safety, and stakeholder management. Recognized for his professional memberships and certifications, including as a registered engineer and safety officer, he has also served as an Adjunct Professor at UTM.

His dedication to governance, humanitarian aid, and engineering solidifies his legacy as a leader in both corporate and nonprofit sectors.

# PROFILE PANEL OF EXPERTS

Nuri is a regular speaker and panelist at integrity and compliance conferences hosted at both local and international level. She is a Certified Integrity Officer (CeIO) since 2020 with a Biomedical Technology background. Before joining Maxis, Nuri has served the Malaysian Anti-Corruption Commission (MACC) as Assistant Commissioner and has been Head of Integrity, Risk Management for Group Integrity, PETRONAS.

In 2009, she was assigned to the National Key Result Areas (NKRA) Fighting Corruption for Government Transformation programme. Since then, Nuri has led and been involved in designing and implementing anti-corruption programmes, corruption risk management and other governance, risk and compliance training including the implementation of ISO37001:2026 Anti Bribery Management System in various government agencies and organisations.

Currently in Maxis, she supports the Board of Directors in providing oversight on the design and implementation, compliance and enforcement of the Maxis Anti-Bribery Corruption System (MABC), AML/CFT framework and work closely with all stakeholders to ensure Maxis uphold highest integrity through transparent way of business. She is currently the Deputy President of the Association of Certified Integrity Officer Malaysia (ACeIO) and Transparency International Malaysia Exco Member.



*Integrity Advocate and Compliance Luminary*

**Nurirdzuana Ismail**  
Member



*Dynamic consultant, dedicated trainer, and passionate lecturer.*

**Hatta Hashom**  
Member

Hatta is a distinguished expert in governance, anti-corruption, and organizational integrity, with a strong commitment to sustainability and ethical practices. He holds a diploma in TESOL, a bachelor's in social sciences, and a master's in education, combining academic expertise in human behavior and organizational dynamics with practical experience in corporate consulting and regulatory frameworks.

As a Lead Consultant at The Malaysian Institute of Integrity, Hatta has successfully certified 18 organizations in international standards like ISO 37001 and ISO 31000. He also serves as a Subject Matter Expert for CyberSecurity Malaysia and a Technical Expert for ABAC Malaysia. His work spans across Malaysia, Singapore, Brunei, and Indonesia, focusing on strengthening governance and compliance systems in both public and private sectors.

Hatta's leadership extends to significant contributions in shaping national and international anti-corruption standards, including involvement in ISO technical committees. His experience also includes consulting and training in legal compliance, especially related to Malaysia's MACC Act. His diverse career reflects a unique combination of expertise in governance, ethics, and risk management across various sectors.

# PROFILE PANEL OF EXPERTS

Datin Paduka Che Asmah Ibrahim received her Bachelor of Science degree in Chemical Engineering from the University of Missouri (Columbia), USA in 1985; and pursued her Master of Science in Environmental Impact Assessment (EIA) from the University of Wales, Aberystwyth, Wales, UK in 1996.

She is a retired civil servant, with 28 years of working experience with the Government and 10 years of experience in serving several private sectors and NGOs. After retirement, she served as Independent Non-Executive Director for Cenviro Sdn Bhd from 2016 to 2020 and sitting on Investment and Risk Management Board Committees. Therefore, she has the advantage of having good understanding on overall Government legal requirements and policies, and governance in both public and private sectors.

At regional and international level, she also carries with her a wide exposure where she represented Malaysia in several negotiation meetings on Multilateral Environmental Agreement including Basel Convention, Montreal Protocol and ASEAN Haze Agreement.

She is also active in social development and charity work, especially in providing opinion and insights on women, children and families, and women leadership through her involvement in various NGOs.



*Championing  
Governance, Policy and  
the Environment.*

**Datin Paduka Che Asmah  
Ibrahim**  
*Member*





**03**

# **MANAGEMENT & EXECUTIVE PROFILES**





# PROFILE MANAGEMENT TEAM

Mu'az is a seasoned legal professional with expertise in Shariah and corporate law, governance, and compliance. He holds a Bachelor of Laws (Honours) from IIUM, a Diploma in Shariah Legal Practice (DSLPP) from UiTM, and certifications in compliance and governance, including from the Basel Institute on Governance. Admitted as an Advocate and Solicitor of the High Court of Malaya in 2012, he has been a member of the Malaysia Association of Syariah Lawyers (PGSM) since 2011.

Currently, Mu'az serves as Chairman and Council Member of the International Governance and Sustainability Centre and holds leadership roles in various organizations, including MICG, MIM, MUBIN, and DPMM Putrajaya. He is also a co-founder of the Malaysian Corporate Secretarial Association (MyCoSec) and an advisor to the Malaysia Young Shariah Scholars Association (MySSA).

Mu'az has extensive experience in Shariah litigation, Islamic wealth management, and corporate advisory. Fluent in Arabic, he has worked with Middle Eastern investors and played a pivotal role in establishing Waqf foundations and NPOs in Malaysia and Labuan. His contributions include advising state-owned and charitable entities, as well as participating in Bank Negara Malaysia's 2017 AMLCFT Risk Assessment for NPOs.

In addition to his legal practice, he is the Co-Chair of MAHA International Group PLT and sits on the boards of Tawafuq Consultancy Sdn Bhd and MAHA Shariah Advisory Sdn Bhd, further reflecting his commitment to governance, compliance, and Shariah advisory.



*Enthusiastically people-oriented. Natural leader. Street-smart strategist.*

**Ahmad Mu'az Mohd Nawawi**  
*Chairman of Council Members*

## PROFILE MANAGEMENT TEAM

Nurul Atiqah Anuar is a highly experienced professional excelling in governance, legal, and compliance fields. With expertise in non-profit, private, and public sectors, her journey began with a law degree on scholarship, at BOND University in Australia. Currently, she serves as a lead strategist and consultant at the International Governance and Sustainability Centre, boasting a decade of hands-on experience.

As a Chartered Governance Professional and Chartered Secretary registered under The Governance Institute, Nurul has steered the strategic direction and governance of an international grantor organisation, managing annual funds of at least Euro 6 million, benefiting regions across the Middle East, Africa, Southeast Asia, and Central Asia. Beyond governance, she is a certified Project Management Development Professional (UK), offering guidance on sustainable development projects. In 2021, she represented Malaysia as the Country Champion for the International Financial Reporting for Non-Profit Organization (IFR4NPO) initiative lead by HUMENTUM and CIPFA (Chartered Institute of Public Finance and Accountancy).

Nurul's expertise covers Governance, Legal, Secretarial, and Compliance matters, as well as Strategic Planning, Organisational Development, Quality Management and Project Management. Outside her professional realm, she is a certified equestrian coach registered under the FEI (International Federation for Equestrian Sports) and contributes actively to social initiatives.



*Expert strategist.  
Governance and  
sustainability practitioner.  
Equestrian enthusiast.*

**Nurul Atiqah Anuar**  
**(FCIS) (CS) (CGP)**  
*Principal Consultant*

# PROFILE EXECUTIVE TEAM

Zahirah is a proactive and detail-oriented professional with over 4 years of experience in providing comprehensive administrative and secretarial support to various operational divisions.

She has a proven track record of efficiently managing documentation, coordinating events, and supporting top executives, including providing direct assistance to the Group CEO. Her experience includes handling internal and external communications, scheduling, and project management support, contributing to the company's growth and business priorities.

Developed strong communication and interpersonal skills through her work, which she effectively utilizes in client interactions and team collaborations. She has been instrumental in organising and executing key events, including a notable collaborative event with the International Financial Reporting for Non-Profit Organization (IFR4NPO), showcasing her ability to manage high-profile projects.

Her educational background in Textile Technology from Universiti Teknologi MARA (UiTM) further enhances her analytical and technical skills, making her a versatile asset in any organisation.



**Nur Zahirah Mohd Adam**  
*Special Officer to Principal  
Consultant*



**Nuramalina Samar**  
*Governance and  
Sustainability Associate*

Amalina, a Master of Science (Psychology) graduate is a skilled and results-driven consultant executive with a proven track record of delivering impactful solutions for social development organisations.

Possessing a strong background in research and data analysis, coupled with a keen understanding of industrial and organisational psychology in reflecting the expertise in understanding human behaviour within organisational settings.

Adept at collaborating with cross-functional teams and managing projects from inception to completion. She is proficient in utilising frameworks like the Kaplan-Norton Balanced Scorecard and Theory of Change for performance monitoring and impact evaluation. Known for producing detailed and actionable reports, enhancing organisational effectiveness, and achieving ISO certification for various clients.

She is actively involved in youth volunteer activities such as the Yayasan Sukarelawan Siswa Green Summer Volunteer Campaign in Vietnam and Harmoni Mission 5.0 in Cambodia. Having experience as a research assistant in the field of research for several research grants, she has competence in specific research to module development, data analysis and academic research.

# PROFILE EXECUTIVE TEAM

With a solid foundation in engineering and over seven years of experience across sustainability, renewable energy, project management, and manufacturing industries, Phui Nying Loh excels in driving sustainable practices and innovative solutions.

As a Sustainability Engineer she has established the organisation's Sustainability Division and implemented ESG-aligned initiatives, such as Green Office practices and corporate GHG accounting. Her expertise extends to environmental awareness campaigns and regulatory compliance in renewable energy certifications.

As a certified Sustainability Reporting Practitioner, she brings expertise in ESG reporting, project management tools, and sustainable business practices. A Graduate Engineer with the Board of Engineers Malaysia, her qualifications reflect a strong foundation in engineering and commitment to professional development.

A proactive advocate for sustainability, she possesses in-depth knowledge of global ESG frameworks, including the UN SDGs and GHG Protocol, and is committed to fostering positive environmental and organisational impacts.



**Loh Phui Nying**  
*Governance and  
Sustainability Associates*



**Nurul Eeman Mansor**  
*Governance and  
Sustainability Associate*

A highly accomplished legal professional with a strong foundation in corporate law, contract drafting, and regulatory compliance. With the experience as legal senior executive, she successfully led key legal initiatives, including the development of sexual harassment and anti-bribery policies, negotiating high-value transactions, and drafting commercial agreements.

Her expertise extends to compliance with data protection frameworks such as Malaysia's PDPA, EU GDPR, and Singapore's PDPA.

A seasoned mooter, she participated in the Willem C. Vis International Commercial Arbitration Moot Pre-Moot (2019) and achieved semi-finalist status in the Tun Suffian Constitutional Moot (2018). Beyond legal expertise, she has received numerous prestigious accolades, including the Youth Icon Award (Education) presented by Tun Dr. Mahathir (2018) and the Tokoh Maulidur Rasul Award 1437H for contributions to the nation (2015).

Their career reflects a balance of academic excellence and practical achievements, including early exposure to financial modeling, international humanitarian law, and corporate governance. Recognized for her dedication, versatility, and impactful contributions, she continues to excel in aligning legal strategies with organisational and societal goals.

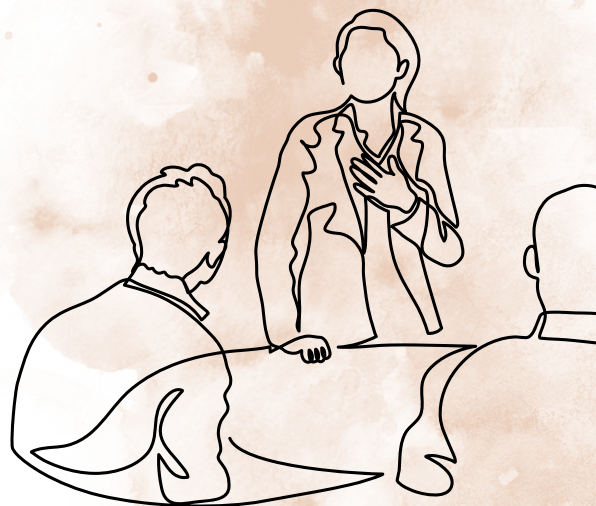


# CULTURE VALUES

## ■ COLLABORATION

Collaboration is at the heart of our approach, bringing together a diverse panel of experts, affiliated sister entities, and dedicated strategic partners to share insights, resources, and best practices. Through meaningful networking and engagement, we foster strong connections and drive impactful solutions, creating a united effort toward achieving shared goals and sustainable growth.

- Panel of experts
- Sister entities
- Strategic partners
- Networking and engagement



## ■ DIGITALISATION

We cultivate the digitalisation culture in the working setting by fostering a mindset, values, and practices that embrace and leverage digital technologies. With flexible working arrangements, we can collaborate seamlessly from anywhere while upholding accountability for our work.

We continuously integrate digital tools and innovations into daily operations, promoting continuous learning, and encouraging adaptability to evolving technological trends. This culture enables employees to work more efficiently, collaborate effectively, and stay competitive in a rapidly digitalizing world.





## PANEL OF EXPERTS

We actively engage with our panel of experts, drawing on their years of experience and specialised insights as thought leadership, innovate, and excellence advisory and consultancy.

Their expertise is not just a resource; it is integral to how we approach problem-solving and develop forward-thinking solutions for our clients. This collaborative culture of learning and leveraging expert insights ensures that our teams remain agile, informed, and capable of driving sustained success in a dynamic business environment and driving positive change to governance and sustainability.



Our culture embraces strategic partnerships through collaboration with sister entities under MAHA Group fraternity namely; MAHA Lawyers, Tawafuq Consultancy, MAHA Social Finance and MAHA Corporate Advisory. We foster a culture that encourages open communication, knowledge-sharing, shared expertise and resources and synergy across all sister entities, ensuring that we leverage each organisation's strengths to create collective success.

By aligning with our sister entities, we benefit from a broad range of capabilities, insights, and market reach, allowing us to drive innovation, expand our offerings, and optimise operational efficiencies. Our approach to collaboration with sister entities is deeply rooted in mutual respect, trust, and a shared commitment to delivering value to our clients and stakeholders. Together, we create a stronger, more resilient ecosystem that enhances our competitive edge and helps us achieve sustainable long-term success.

## SISTER ENTITIES



# STRATEGIC COLLABORATORS

We cultivate a culture where strategic collaborators are seen as opportunities for mutual learning and growth. By collaborating with collaborators who bring diverse experiences and specialised knowledge, we not only strengthen our own capabilities but also contribute to their growth and success. This exchange of ideas and expertise enhances our ability to adapt to evolving market demands, making us more agile, resilient, and better equipped to serve our clients.



## UNIVERSITI KEBANGSAAN MALAYSIA (UKM) | FACULTY OF LAW

Letter of Intent for Professional Certification Sport Governance



## INTERNATIONAL FINANCIAL REPORTING FOR NON-PROFIT ORGANIZATIONS

- Stakeholders Engagement Session with the International Financial Reporting for Non-Profit Organisation (IFR4NPO) 16 Jan 2024
- IFR4NPO National Working Group 22 Aug 2024



## INTERNATIONAL CENTRE FOR EDUCATION IN ISLAMIC FINANCE (INCEIF)

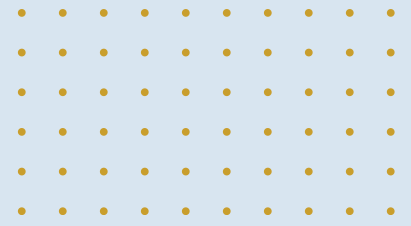
Action Based Learning: Exploring Governance Challenges: Recommendation & Capacity Development Readiness in Malaysian Charities



## AKADEMI KEPIMPINAN PENDIDIKAN TINGGI (AKEPT)

Empowering Excellence: Leadership in Driving Good Governance and Sustainability (AKEPT) 11 & 12 November 2024





# 04

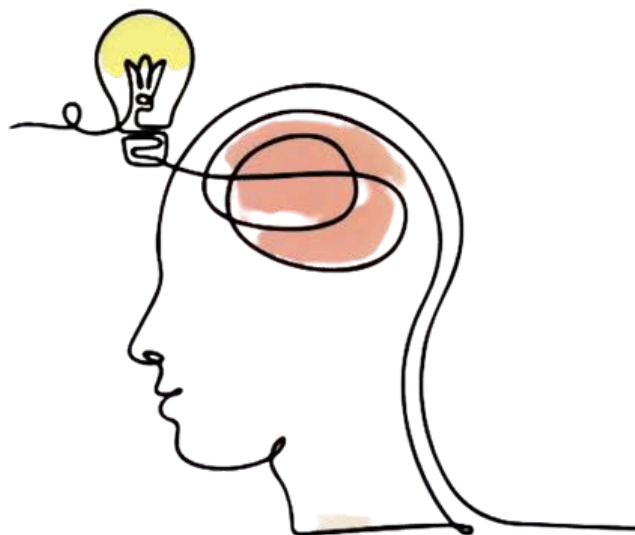
## FY23/F24 PERFORMANCE



# THOUGHT LEADERSHIP

Thought leadership is an essential element that reflects IGSC's commitment to driving innovation in governance and sustainability. These thought leadership insights are shaped by our panel of experts, who bring years of experience and deep knowledge on the subject matters.

The expertise and forward-thinking perspective of our panel of experts drive our commitment to represent a proactive role in steering the future of the industry. By positioning ourselves as thought leaders, we aim to enhance our reputation, influence our industry and build trust with stakeholders.



## ■ RESEARCH AND ADVOCACY

### 01 Product Incubation

Charity Governance Framework

### 02 Conference Presentation

Research and paper publication

### 03 Research Project

Joint collaboration with university and research institute

### 04 Advocacy and Awareness

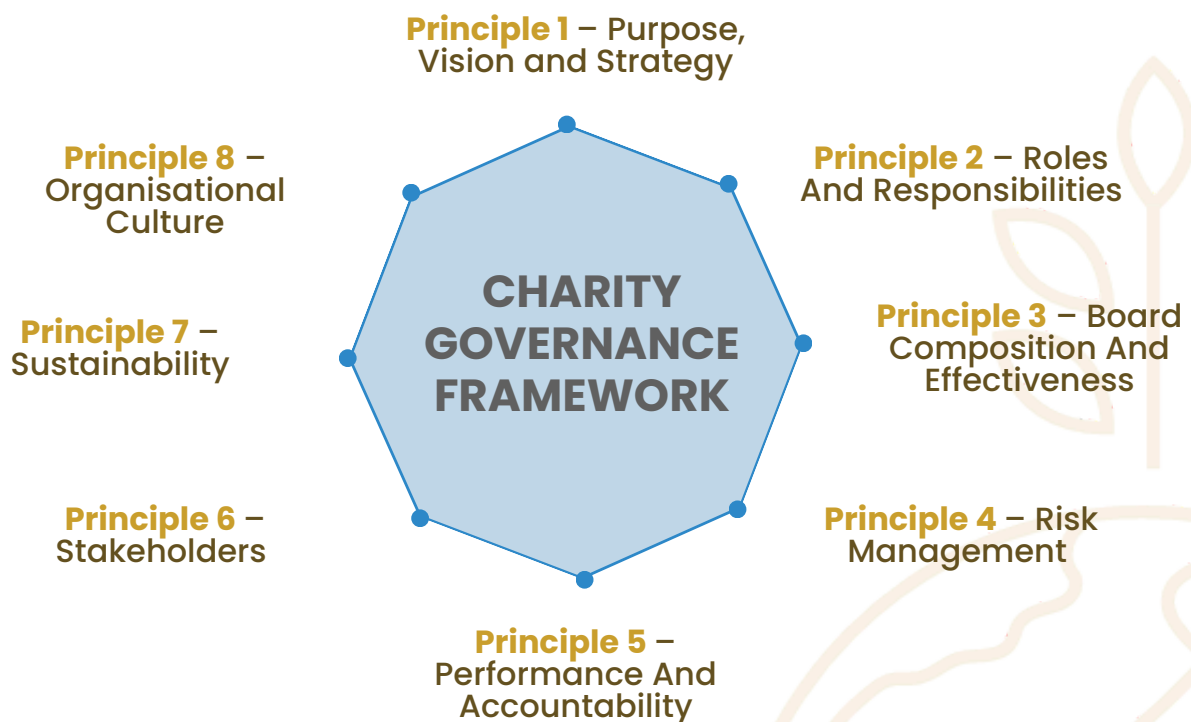
Ongoing advocacy and awareness for sustainability and governance agenda



# 01 | PRODUCT INCUBATION

## CHARITY GOVERNANCE FRAMEWORK

The charity governance framework is a structured guide tailored for charitable organizations, emphasizing the core principles and essential aspects of effective governance. In accordance with the Australian Institute of Company Directors, 2024 Not-for-Profit Governance Principles (3rd ed.), the framework serves as a foundation to ensure transparency, accountability, and sustainable management within the organisation.



## 02 | CONFERENCE PRESENTATION

Through our presence at industry events such as conference and seminar, we advocate the charity governance agenda by sharing valuable insights, fostering cross-sector partnerships, and advancing ethical standards in nonprofit leadership.



### 3RD INTERNATIONAL CONFERENCE ON ISLAMIC ECONOMICS 2024 AT BOSNIA

25 April 2024

Legal Framework For Non Profit Organisations In Malaysia And The Need For A Standard Regulatory & Compliance Framework In Charity Governance

Received the Best Speaker Award

### KEYNOTE SPEAKER AT JAPAN – MALAYSIA BAITULMAL CONFERENCE

25 May 2024

Financial Reporting Practises and Good Governance for NGOs



### GLOBAL WAQF CONFERENCE AT MALANG, INDONESIA

24 – 26 September 2024

Waqf Administration And Legal Framework In Malaysia Towards Supporting The Economic Development



## 03 | RESEARCH PROJECT

### Action Based Learning: Collaboration Project with International Centre for Education in Islamic Finance (INCEIF) University Students 2 September 2024 – 24 December 2024

Presentation by INCEIF University students on Action-Based Learning collaboration project entitled **Exploring Governance Challenges: Recommendations and Capacity Development Readiness in Malaysian Charitable Organisation.**

As an industry partner, it's been a privilege to witness the dedication and hard work of the students, which are also working professionals throughout the research project.

Driven by passion, professionalism, and expert guidance from their mentor, Prof. Dr Syed Abdul Hamid AlJunid, the students delivered exceptional results—two weeks ahead of schedule!



#### CHALLENGES

Governance Challenges in Malaysian charitable organisations



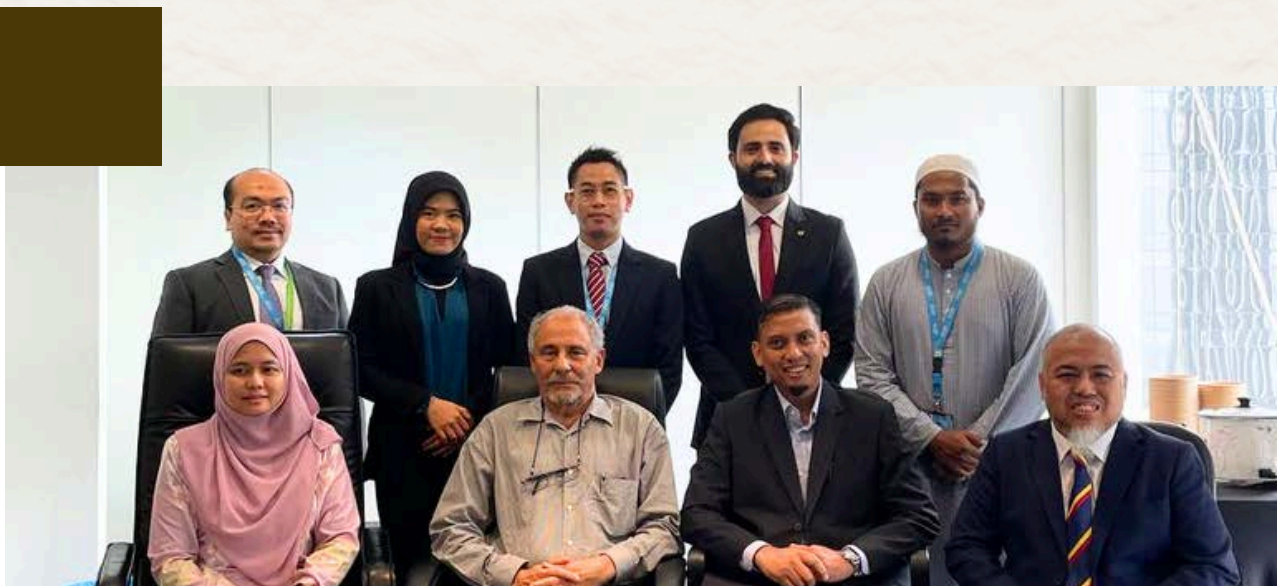
#### CAPACITY DEVELOPMENT

Proposed Competency Framework for effective talent development and Structured Training with micro-credential certification outline



#### REGULATORY FRAMEWORK

Proposed Regulatory Framework to elevate governance standards within the charitable organisation sectors







**FARITH JAMAL**  
Team Leader



**TAJEB ULLAH**  
Deputy Team Leader



**FATIMAH ZAHRA**  
Secretary



**MD OSAMA ADNAN**  
Analyst/ Designer



**BAKIYUDIN AHMAD**  
Consultant



**AMIR MURSYID ROSLAN**  
Consultant



**Prof. Dr. Syed Abdul Hamid Aljunied**  
Mentor

# EXPLORING GOVERNANCE CHALLENGES:

Recommendations & Capacity Development  
Readiness in Malaysian Charities

## FOCUS

Addressing governance & capacity development issues within Malaysian CLBGs for Charity

## OBJECTIVES



Assess governance practices



Identify governance challenges



Recommendation:  
Capacity Development



Recommendation:  
Governance Framework



## Governance Challenges

Fragmented regulatory frameworks, ethical dilemmas, financial mismanagement, and ineffective stakeholder engagement.

## KEY FINDINGS

## Developed vs. Developing Charities

Formalised governance structures compared to simplified practices due to limited resources.

## Competency Gaps

1. Governance, Risk & Compliance.
2. Sustainability.
3. Financial Management.
4. Operational.

## RECOMMENDATION

### Capacity Development

Develop competency framework, covering the core, foundational (regulatory & products), functional (technical & process), and behavioural (people management & leadership) competencies.

Implement structured training using ADDIE and Kirkpatrick models.

## Impact

Close competencies gaps, upskill & strengthened organisational capacity.



## RECOMMENDATION

### Unified Governance Framework

Establish Charities Act & Charities Commission for a unified regulatory framework

Adopting the UK's and Singapore's regulatory, governance and reporting frameworks for charities.

Introduce Charities Capacity Development Centre as the training arm for the commission.

## Impact

Enhanced transparency and accountability within charitable sector.

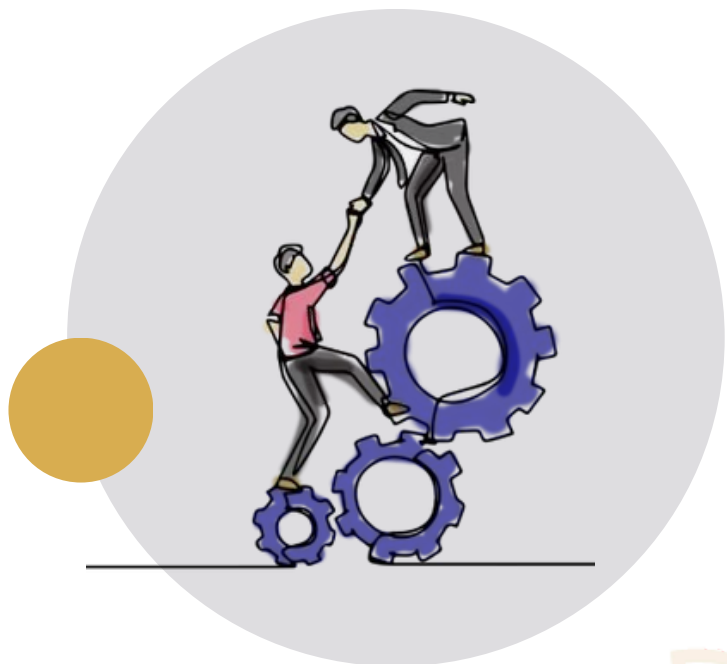


# 04 | ADVOCACY & AWARENESS

**IGSC's advocacy and awareness initiative focuses on promoting ethical leadership, sustainable practices, and robust governance frameworks. Through training, podcast, and webinar, the initiative aims to inspire stakeholders to adopt principles of transparency, accountability, and environmental stewardship. By fostering collaboration among businesses, policymakers, and civil society, IGSC seeks to build resilient systems that drive long-term success while contributing to societal and environmental well-being.**

## Podcast Series

The podcast series explores the intersection of governance, sustainability, and ethical leadership, offering insightful conversations with experts, practitioners, and thought leaders.



## Ongoing Awareness and Training Series

A continuous learning initiative designed to enhance understanding and implementation of key principles in governance, compliance, risk management, and sustainability.

## Webinar / Public Lecture

An engaging and interactive session led by experts, designed to share knowledge and spark discussions on critical topics in governance, sustainability, compliance, and ethical leadership.

# PODCAST SERIES: **ALL EPISODES**

A dynamic podcast series featuring insightful discussions on the latest trends and challenges in charity governance and compliance, led by our esteemed panel of industry experts.



## Episode 1 Macam Mana Nak Jadi Penderma Yang Bijak?

In this episode, we dive deep into the art of becoming a wise donor. From understanding impactful charitable giving to navigating the complexities of choosing the right NGOs, we unravel the key strategies for making a meaningful difference.

Guest speakers:

1. Haji Zairulshahfuddin Bin Zainal Abidin
2. En Muhamad Nazri Bin Shaidon

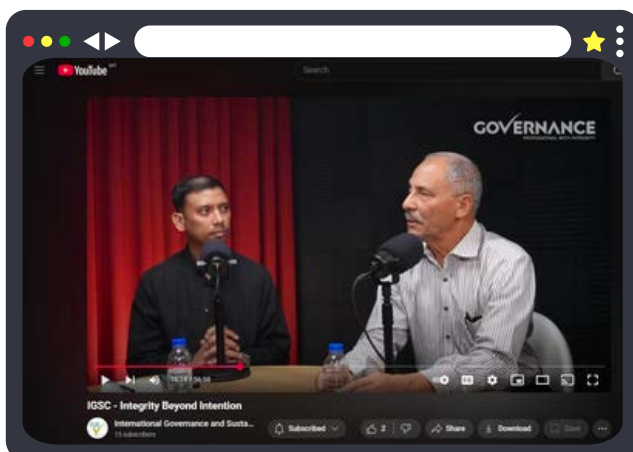


## Episode 2 Adakah Laporan Audit Cukup Untuk Menentukan NGO Mempunyai Tadbir Urus Yang Baik?

In this episode, we dissect the question of whether financial audit reports hold the key to assessing the robustness of NGO governance. Our experts share insights, challenges, and alternative perspectives on the intricate relationship between financial audits and effective governance in the non-profit sector.

Guest speakers:

1. Datin Paduka Che Asmah Binti Ibrahim
2. En Muhamad Nazri Bin Shaidon



## Episode 3 Integrity Beyond Intention

In this enlightening episode, we uncover the essence of staying true to our values and principles, paving the way for meaningful actions and impactful contributions.

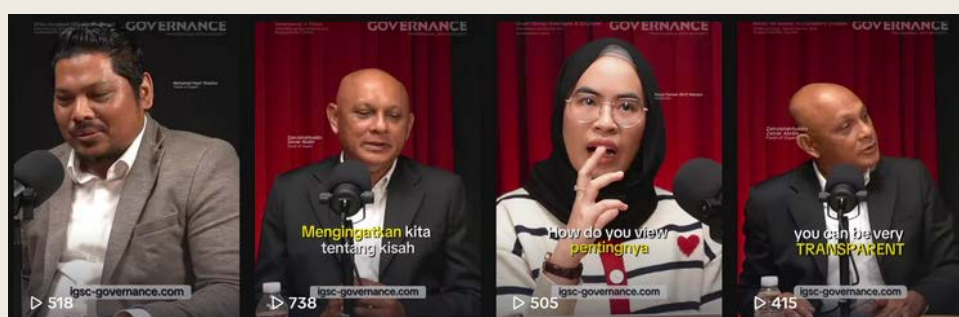
Guest speakers:

1. Prof Dr Syed Abdul Hamid Al Junid
2. En Ahmad Mu'az Mohd Nawawi



## PODCAST SERIES: **ALL REELS EPISODES**

A dynamic podcast series featuring insightful discussions on the latest trends and challenges in charity governance and compliance, led by our esteemed panel of industry experts. By leveraging the power of social media platforms like TikTok, the podcast has successfully captured widespread attention, achieving high viewership and robust audience engagement. This approach has expanded its reach, connecting with diverse audiences and sparking meaningful conversations on key topics.



## PODCAST SERIES: **HIGH VIEWS REELS**

Below are the videos that achieved high views and engagement, effectively amplifying awareness on key topics. Its impactful messaging not only captured attention but also attracted a significant number of new followers, further expanding the platform's reach and influence.



**46.1 K views**

**Discover the key factors of good governance in an organisation be it for non profits or profitable agencies.**

Implementation of good strategy, policies, supervision and accountability shapes into one big element that every organisation should have.



**16.8 K views**

**Untangling and exploring governance within NGOs in Malaysia.**

Are you seeking clarity/answers on NGO governance in Malaysia? What can we do to understand this situation better? To start off, it is established that NGOs in Malaysia operates under separate regulatory bodies. How is this the case? Discover the answer through the video on the potential for unified governance to streamline operations!



**5 K views**

**Decoding NGO Governance: Audit reports – the ultimate tool?**

In Malaysia, different authorities have different rules! Some NGOs are required to submit external audits, some don't. This non-standardized approach sparks diverse perspectives. But, is financial scrutiny the full picture of good governance? Join the convo as we unravel the complexities in our latest podcast episode!



# ONGOING AWARENESS & TRAINING SERIES

A continuous learning initiative designed to enhance understanding and implementation of key principles in governance, compliance, risk management, and sustainability.

**GOVERNANCE** INTERNATIONAL GOVERNANCE AND SUSTAINABILITY CENTRE

**ANTI - MONEY LAUNDERING & TERRORISM FINANCIAL SERIES**

**BENEFICIAL OWNERSHIP WORKSHOP**

The program is designed to assist participants in building a sound understanding of AMLA 2001 specifically on beneficial owners in educating individuals and organisations about the identification, verification, and management of beneficial ownership information.

This course is suitable for you if you are interested in:

01. Identifying a natural person who is the beneficial owner of the customer and obtaining information.
02. Conducting customer risk profiling to identify the risk category of the beneficial owner.
03. Performing further regulatory obligations based on the risk category of the beneficial owner such as CDD, sanction screening, and high-risk jurisdiction.

**Who Should Attend the Course?**

- ✓ Directors
- ✓ CEOs, COOs, CFOs and other C-Suite executives
- ✓ Professionals / Company Secretaries / Accountants / Legal, Compliance & Risk Executives

This half-day workshop (4 hours) is designed to assist participants in building a sound understanding of AMLA 2001.

**IN HOUSE SESSION AVAILABLE, ENQUIRE NOW!**

**Are you interested to know more? Contact us for more info**

Suite 10-01, Level 10, Menara Aitlan, 161B, Jalan Ampang, Persiaran KLCC, 50450 Kuala Lumpur  
 hello@igsc-governance.com | www.igsc-governance.com  
 +603 9212 0923 | +6012 936 0923  
 igsc\_governance | igsc-governance | igsc\_governance | igsc\_governance

**Key Learning Points**

- Identification of a Beneficial Owner. How to identify?
- Methods to identify Beneficial Owner.
- Verification of the Beneficial Owner Information.
- How to obtain and keep records of documents.
- Conducting customer risk category of the beneficial owner.
- Performing further regulatory obligations based on the risk category of the beneficial owner such as CDD, high-risk jurisdiction.
- Case Studies

**About International Sustainability Centre**

At IGSC, we specialise in governance and sustainability helping organisations enhance their extraordinary practices. Our expertise simplifies complex landscapes, enhancing transparency and fostering a culture of corporate responsibility collaboratively with the International Governance and Sustainability Centre (IGSC) in Oman.

**GOVERNANCE** INTERNATIONAL GOVERNANCE AND SUSTAINABILITY CENTRE

**ANTI-MONEY LAUNDERING VALIDATION: BE OUR PARTNER, BE A HERO**

**STOP DIRTY MONEY. BE AN AML HERO.**

**Money Laundering Validation Assessment**

AML (Anti-Money Laundering) validation exercises offer several advantages, including

- 01 Risk Mitigation**  
Ensures that AML systems and processes effectively identify and mitigate risks related to money laundering and terrorist financing.
- 02 Regulatory Compliance**  
Helps organizations comply with legal and regulatory requirements, avoiding fines and penalties from regulatory bodies.
- 03 System Integrity**  
Validates that AML software and tools are functioning as intended, ensuring the accuracy and reliability of transaction monitoring, customer due diligence, and reporting systems.
- 04 Enhanced Detection**  
Improves the ability to detect suspicious activities and transactions, leading to timely intervention and reporting.
- 05 Operational Efficiency**  
Identifies inefficiencies and gaps in existing AML processes, allowing for improvements that streamline operations.
- 06 Reputation Protection**  
Demonstrates a commitment to robust AML practices, which can enhance the organization's reputation and build trust with customers and stakeholders.

**FOR MORE INFORMATION ON AML PROCEDURES, CONTACT US:**  
 International Governance and Sustainability Centre  
 www.igsc-governance.com  
 +6012.936.0923

# WEBINAR & PUBLIC LECTURES

An engaging and interactive session led by experts, designed to share knowledge and spark discussions on critical topics in governance, sustainability, compliance, and ethical leadership.

14 AUGUST 2024



## WEBINAR #1: SOLICITATION OF DONATION FROM THE PUBLIC BY A COMPANY LIMITED BY GUARANTEE (CLBG)

Key points provided valuable insights:

- The importance of Section 45 compliance of the Companies Act 2016 for CLBGs before fundraising.
- Understanding the latest requirements for beneficial ownership of CLBGs.

## CHARITY GOVERNANCE : ACTIVATING THE “GOVERNANCE” COMPONENT IN SOCIAL IMPACT PROJECTS, LEADS TO OPENING DOORS OF STRATEGIC COLLABORATION

Invited by Putra Business School, the session highlight the following:

- Insights into the charity governance ecosystem and its critical importance.
- A deep dive into the 8 Governance Pillars essential for effective charity operations by IGSC Principal Consultant, Ms Nurul Atiqah Anuar.
- Thought-provoking sharing from our Panel of Expert, Haji Zairulshahfuddin Zainal Abidin (Adjunct Prof) addressing underlying issues, global realities, and the challenges of managing NPOs in today's complex landscape.

17 NOVEMBER 2024





# SERVICES

## ■ ADVISORY AND CONSULTANCY

IGSC offers a range of advisory and consultancy services focused on governance and sustainability. Our services are customised to meet the specific needs of each organisation, with a focus on practical solutions and actionable recommendations.

Key areas of expertise include:

- Anti-Money Laundering & Terrorism Financing
- Chartered Secretary
- Governance, Compliance & Sustainability
- Risk Management
- Environment, Social and Governance (ESG)



## ■ GOVERNANCE ACADEMY AND TRAINING

The Governance Academy and Training program is dedicated to empowering individuals and organisations with the knowledge and skills to uphold effective governance principles. Offering a range of courses and workshops, the program focuses on areas such as corporate governance, risk management, compliance, and sustainability.

Designed for board members, executives, and aspiring leaders, the academy combines practical insights with best practices to enhance decision-making, accountability, and ethical leadership in diverse organisational contexts.



# ADVISORY & CONSULTANCY BOARD MANAGEMENT & ADVISORY

IGSC offers a range of advisory and consultancy services focused on governance and sustainability. Our services are customised to meet the specific needs of each organisation, with a focus on practical solutions and actionable recommendations).

## 2024

### 9 SEPT 2024

Tarahum Forum of Malaysia  
and Sudan Berhad First Board  
Meeting



### 9 AUG 2024

First Board Meeting Muslim  
World League Malaysia Berhad



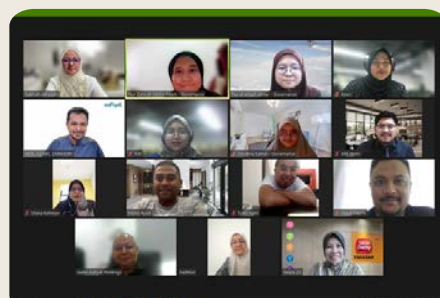
### 9 AUG 2024

Kicking Off the First Board  
Meeting with Prife Foundation



### 26 JUNE 2024

Yayasan Jariah Annual General  
Meeting



### 12 JUNE 2024

Annual General Meeting (AGM):  
TDC Care Berhad



# ADVISORY & CONSULTANCY PROJECTS

IGSC offers a range of advisory and consultancy services focused on governance and sustainability. Our services are customised to meet the specific needs of each organisation, with a focus on practical solutions and actionable recommendations).

## 2024

### OCT - DEC 2024

Assessment for Government Linked Investment Companies on Governance Culture and Internal Customer Satisfaction Index for 2024



### NOV 2024

Reviewing and enhancing Anti-Money Laundering related clauses in the policy (Hanan Medicare)

### MAR 2024

New Incorporation of an entity at the Registrar of Society (RoS), IKRAM Terengganu



### SEPT 2024 - DEC 2024

Action Based Learning: Collaboration Project with INCEIF University Students



### 28 APRIL - 8 MAY 2024

Anti Money Laundering (AML) Independent Review and Consultation for gold bullion company



# ADVISORY & CONSULTANCY PROJECTS

IGSC offers a range of advisory and consultancy services focused on governance and sustainability. Our services are customised to meet the specific needs of each organisation, with a focus on practical solutions and actionable recommendations).

## 2023

### OCT – DEC 2023

Assessment for Government Linked Investment Company on Governance Culture and Internal Customer Satisfaction Index for 2023



### DEC 2023 – ONGOING

Sport Governance Certification Programme with Univeriti Kebangsaan Malaysia (UKM)



### 4 SEPT 2023

Governance Assessment for World Assembly of Muslim Youth (WAMY)





# GOVERNANCE ACADEMY TRAININGS & WORKSHOPS

The Governance Academy and Training program is dedicated to empowering individuals and organisations with the knowledge and skills to uphold effective governance principles. Offering a range of courses and workshops, the program focuses on areas such as corporate governance, risk management, compliance, and sustainability. Designed for board members, executives, and aspiring leaders, the academy combines practical insights with best practices to enhance decision-making, accountability, and ethical leadership in diverse organisational contexts.

## 2024 / 2023

**11 & 12 NOV 2024**

Empowering Excellence: Leadership in Driving Good Governance and Sustainability (AKEPT)



**19 MAY 2024**

Strategic Planning Workshop for Charity Organisation Establishment (Republic of Sudan Embassy)



**14 SEPT 2023**

Directors' Training (Perbadanan Pembangunan Pertanian Negeri Perak)

**30 & 31 JULY 2024**

Strengthening Risk Management Practices (Government Linked Investment Company)



**23 JAN 2024**

Operational Risk Management in Financial Institutions for Compliance and Risk Training (Government Linked Investment Company)



**30 AUG 2023**

Sustainability Governance Awareness - Regional Development Community (RDC)

# NETWORKING & ENGAGEMENT

Networking and Engagement involves building meaningful connections and fostering active interactions with stakeholders, peers, and partners. It creates opportunities for collaboration, knowledge sharing, and mutual support, enabling stronger relationships, enhanced visibility, and a broader impact in achieving shared objectives.

## 2024

**18 NOV 2024**

Invitation to Oman National Day at  
EQ Kuala Lumpur



**15 NOV 2024**

IGSC Annual Gathering with Panel  
of Experts and Management Team



**21 - 23 OCT 2024**

ESG Platform : ImpactGrows  
platform demo



**27 SEPT 2024**

OMNIA ADvantage (Media Prima)



**25 JUNE 2024**

National Training Week 2024  
(NTW)

**25 JULY 2024**

Taking governance to the next  
level through AI and technology  
with MENA region

**17 SEPT 2024**

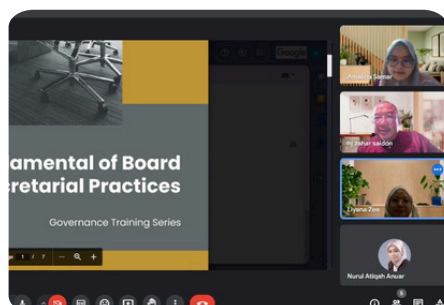
Malaysia SDG Summit 2024



# NETWORKING & ENGAGEMENT

## 13 JUNE 2024

Engagement with Global Academia



## 4 JUNE 2024

Engagement with Rakyat Trustees



## 28 MAY 2024

Engagement with Habib Jewel



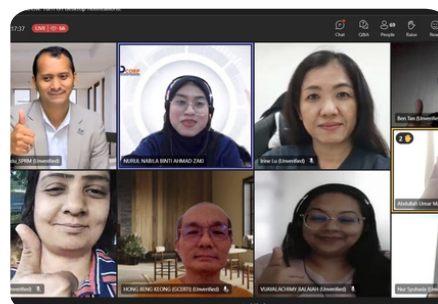
## 10 JUNE 2024

Meeting with YB Dr Zaliha Binti Mustaffa, Minister of the Prime Minister's Department.



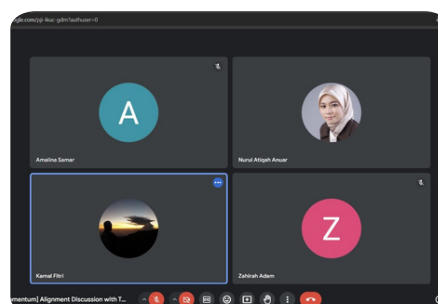
## 29 MAY 2024

Corporate Integrity Development Programme (CIDB) by Human Resource Department Corporation (HRDCorp)



## 19 MAY 2024

Engagement with Intellect Momentum





# NETWORKING & ENGAGEMENT

**9 MAY 2024**

Raya Open House Lembaga Zakat  
Selangor



**3 MAY 2024**

Raya Open House Universiti  
Kebangsaan Malaysia (UKM)



**26 APRIL 2024**

Raya Open House Hanan  
Medicare



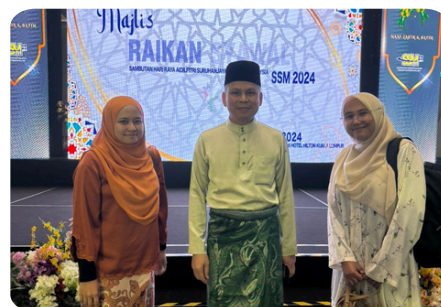
**7 MAY 2024**

Exclusive Invitation – Coffee Session  
With Mission Driven Leaders



**26 APRIL 2024**

Raya Open House Suruhanjaya  
Syarikat Malaysia (SSM)



**26 APRIL 2024**

Raya Open House International  
Institute of Public Policy and  
Management (INPUMA)





# NETWORKING & ENGAGEMENT

**25 APRIL 2024**

Industry Networking Session Islamic  
Tourism Centre 202



**23 APRIL 2024**

KL20 Summit 2024



**16 APRIL 2024**

MAHA Group Eid Celebration 2024  
| Eid Across Borders: Cultivating  
Shariah, Nurturing Sustainability



**28 FEBRUARY 2024**

Engagement with PT Allied



**6 FEBRUARY 2024**

BNI Klang Valley South  
International Networking Week



**29 JANUARY 2024**

Program Latihan Madani – PLM  
Campaign Briefing (Central  
Region)



**17 JANUARY 2024**

Agile Leadership, Transformation  
(vs Transition) and Change  
Management with Tan Sri Abdul  
Wahid Omar (KSK)

# NETWORKING & ENGAGEMENT

## 2023

### 21 DEC 2023

Engagement with Yayasan Ikhlas



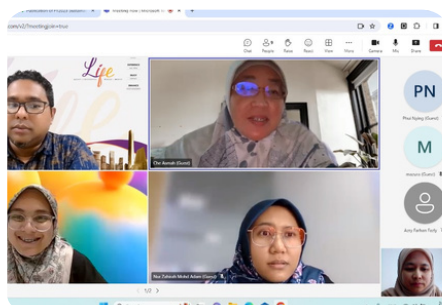
### 22 NOV 2023

Oman National Day



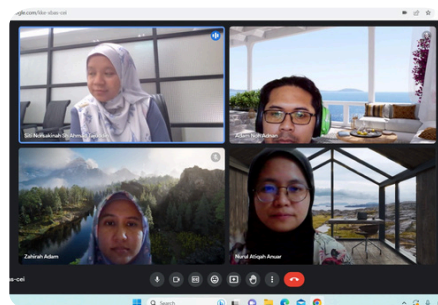
### 16 NOV 2023

Engagement with UDA Holdings Berhad



### 28 NOV 2023

Engagement with TDM Berhad



### 18 NOV 2023

Unbridled Success with Soul –  
Experiential Leadership  
Development Retreat 2023



### 3 NOV 2023

Engagement with charitable organisation



# NETWORKING & ENGAGEMENT

**19 OCT 2023**

7th Selangor ASEAN Business  
Conference (SABC)

**16 AUG 2023**

Luncheon Meeting with the IGSC  
Board of Advisors and Panel of  
Experts



**17 OCT 2023**

Forum on Sustainable Business  
Model Towards Achieving Net Zero  
(University Cyberjaya)

**18 JULY 2023**

First Onboarding Session with  
the Esteemed Board of Advisors  
and Panel of Experts





## COURTESY VISITS

Courtesy visits aim to build and nurture professional relationships by fostering mutual understanding and respect. The visits provide an avenue for meaningful engagement, acknowledgment of key stakeholders, and the exploration of shared goals, creating a foundation for future partnerships and cooperative efforts.

### 2024

**10 JULY 2024**

Yayasan Hasanah on Charity  
Governance Agenda



**12 JUNE 2024**

Courtesy Visit MATRADE – Market  
Access Division



**7 JUNE 2024**

Malaysian Anti Corruption  
Academy (MACA) on Charity  
Governance Agenda



**6 JUNE 2024**

Bursa Malaysia Centre of  
Excellence



**9 MAY 2024**

Enforcement Agency Integrity Commission (EAIC) on  
Charity Governance Agenda



## COURTESY VISITS

**2 APRIL 2024**

Yayasan Sukarelawan Siswa on  
Charity Governance Agenda



**6 MARCH 2024**

Suruhanjaya Pencegahan Rasuah  
Malaysia (SPRM) on Charity  
Governance Agenda



**23 FEBRUARY 2024**

Courtesy Visit with Great Eastern  
Takaful Berhad



**28 MARCH 2024**

Higher Education Leadership  
Academy (AKEPT)



**5 MARCH 2024**

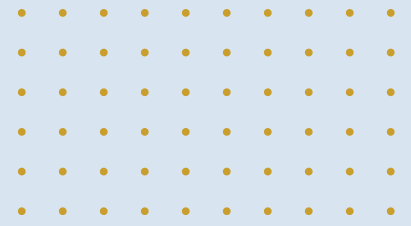
Lembaga Hasil Dalam Negeri  
(LHDN) on Charity Governance  
Agenda



**30 JANUARY 2024**

Courtesy Visit Standard Chartered  
Saadiq Berhad



A stylized illustration of two people shaking hands. The person on the left is wearing a yellow shirt and a grey jacket. The person on the right is wearing a blue shirt and a grey jacket. They are shaking hands in front of a light blue background. The title text is overlaid on a white rectangular area in the center of the image.

# **05** **MARKET OUTLOOK &** **STRATEGY 2025**

## TECHNOLOGY INTEGRATION

### AI AND AUTOMATION

AI-powered tools can automate routine tasks, analyze vast datasets, and generate insightful reports, enabling the consultants to focus on strategic thinking and complex problem-solving.

### DATA ANALYTICS

Leveraging data analytics, consultants can derive valuable insights from client data to inform decision-making and identify opportunities for improvement.

### DIGITAL TRANSFORMATION

Guiding organisations through digital transformation initiatives, helping them adopt new technologies and optimize business processes.

## SPECIALISATION & NICHE EXPERTISE

### NICHE FOCUS

Specialise in specific industries or functional areas to offer deep domain expertise. The targeted subject matter areas are Fundamental of Governance, Risk Management and Charity Governance.

### CROSS-BORDER COLLABORATION

The globalised business landscape necessitates cross-border collaboration, requiring the organisation to possess international experience and cultural sensitivity.

## CLIENT-CENTRIC **APPROACH**

### **LONG-TERM PARTNERSHIPS**

Building long-term partnerships with clients based on trust and mutual understanding is crucial.

### **CUSTOMISED SOLUTIONS**

Tailoring solutions to meet the unique needs of each client will be essential.

### **OUTCOME-BASED PRICING**

Moving away from traditional time-based billing towards outcome-based pricing models can align the interests of our organisation and clients.

## ETHICAL CONSIDERATIONS & **PROFESSIONALISM**

### **DATA PRIVACY AND SECURITY**

Ensuring the confidentiality and security of client data is paramount.

### **ETHICAL CONDUCT**

Adhering to ethical guidelines and maintaining professional integrity is essential.

## CONTINUOUS LEARNING & **UPSKILLING**

### **STAYING UPDATED**

Continuously learn and adapt to emerging trends and technologies.

### **UPSKILLING**

Investing in ongoing professional development is crucial to remain competitive.





# “ GET IN TOUCH



We open up opportunities for potential partnership or collaborations. Please contact us to discuss further or if you have any queries.

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